

## Six Major Themes

- Christian Tradition, Beliefs and Knowledge (8 Marks)
- Beyond Preaching Leadership (4 Marks)
- UCC History & Polity + (7 Marks)
- Sharing Theological Conversations (7 Marks)
- Ministerial Grounding- Personal Spiritual Development and Practice (11 Marks)
- Church Leadership and Administration (11 Marks)

The tool contains 20 “I” statements, encouraging candidates to focus on their sense of ministry. Two enneagram questions are included in the tool, focused on the enneagram centers and sub-types. Similar to how the enneagram is used in CPE programs, these questions identify the ways a candidate meets the world.

There are three specific, practical questions on each theme area that encompass the underlying Marks for that theme. Through the responses and the “why” explanations provided by candidates, COMs will discover many points of conversation around the qualifications and motivations of each person seeking authorization.

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**Need More Info?**

**marks@eden.edu**

**Next training class**

**Jan. 29, 2024**

## Self-Assessment Tool For the Marks of Faithful and Effective Authorized Ministers



*A new tool for Committees on Ministry  
to use with anyone seeking authorization*

*Eden*  
THEOLOGICAL  
SEMINARY

475 E. Lockwood Ave St. Louis, MO 63119  
www.eden.edu

Is your Committee on Ministry looking to faithfully engage the Marks of Ministry with

- Members in Discernment
- Those on multiple paths
- Those seeking Dual Standing
- Those seeking Privilege of Call

A new self-assessment tool brings together the intent of the Marks with the unique ministerial gifts each person brings to the authorization process.

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## What Is This Tool?

This tool groups the Marks statements into six broad themes, then asks three statements about each theme. Two additional questions related to the enneagram complete the assessment. The color-coding used in the Marks is used with the themes, so you can easily track Marks statements within the tool.

## What Can You Learn?

The results will score the six theme areas with a proficiency scale, highlighting excellent skills along with areas that might need more work. The two enneagram questions are related to the enneagram centers and sub-types, giving Committees a better idea of how a candidate approaches ministry.

This tool is intended to be one among many for Committees on Ministry. It can guide your conversations on where candidates see their ministry in the United Church of Christ.

## What Committees Will Receive

COMs will receive a guidebook about the Self-Assessment tool and its purpose, how to interpret the scores, and questions to start your conversation. Everything is hosted online by Eden Theological Seminary. For each candidate, your COM will receive answers, why explanations if given, and cumulative scores for each of the themes.

## What Candidates Will Receive

Candidates will a guidebook and an online summary of their scores for each theme.

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## How To Access this Tool

Committees on Ministry can access the Marks Self-Assessment Tool on an as-needed basis, or they can purchase test licenses with reduced rates at 10, 25, and 50 licenses. Single tests are \$75. Licenses are valid for three years from purchase. All tests will be conducted online through Eden Theological Seminary. There is a nominal annual infrastructure fee of \$50 per COM, to offset storage expenses.

To get started, write: [marks@eden.edu](mailto:marks@eden.edu)